



Amanda M. Osowski

Associate

Amanda practices exclusively in the area of labor and employment law and represents a variety of employers in pre-litigation negotiations, lawsuits, agency claims, and arbitrations. Her practice includes discrimination and harassment litigation, EEOC/DFEH/DLSE agency defense litigation, and advice and counsel on policy and procedure development, employee discharge and discipline, and wage and hour compliance. Amanda also advises clients regarding workplace health and safety issues, including preventative practices and policy development, and represents employers in dealings with Cal/OSHA.

Amanda's practice is solution oriented. She enjoys working with clients to learn about all aspects of an issue so that she can help her clients manage and understand risk while achieving practical solutions efficiently.

Prior to joining the firm, Amanda served as an associate at a major labor and employment law firm. During law school, Amanda competed actively as a member of Emory Law's mock trial team and currently serves as Lincoln High School's mock trial attorney coach.

Publications

"Catching Up To California: The U.S. Supreme Court Rules That Title VII Protects Gay and Transgender Applicants and Employees," Labor & Employment Law Alert (June 2020)

"Protecting Employees on the Front Lines: Interim Cal/OSHA Guidance for Skilled Nursing and Long-Term Care Facilities," co-author, Labor & Employment + Senior Housing and Care Law Alert (April 2020)

"Notice to Employers: California WARN Act Notice Requirements Suspended," co-author, Labor & Employment Law Alert (March 2020)

"COVID-19 Employer Requirements for Reporting & Recordkeeping Under California OSHA," Labor & Employment Law Alert (March 2020)

"Workplace Safety and COVID-19: California and Federal OSHA Issue Employer Guidelines," Labor & Employment Law Alert (March 2020)

"Frlekin v. Apple: Employees Must Be Compensated for Time Spent Undergoing Exit Searches," co-author, Labor & Employment Alert (February 2020)

San Francisco

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Practices/Industries

Labor & Employment

Presentations

"Health, Safety and Environmental Considerations for Employers," co-presenter, Hanson Bridgett Labor & Employment Mid-Year Briefing (June 2020)

"Coronavirus: Key Issues for Employers," co-presenter, Hanson Bridgett Labor & Employment Webinar (March 2020)

"Weed at Work: High-potheticals for the Modern Workplace," Hanson Bridgett 2020 Labor & Employment Seminar (January 2020)

Academic Distinctions

Emory Order of Advocates

Outstanding Achievement in Employment Law Award, State Bar of Georgia Employment Law Section

Education

J.D., with Honors, Emory University School of Law (2017)

B.A., magna cum laude, College of the Holy Cross (2014)

Admissions and Courts

California