



Gymmel M. Trembly

Associate

Gymmel represents private and public employers in litigation matters including, claims of discrimination, harassment, retaliation, and wage and hour issues. She also represents clients in traditional labor matters, such as responding to unfair labor practice charges and advising on grievance processes.

Gymmel also provides employers advice and counsel regarding their policies to ensure compliance with federal, State, and local laws. She has experience advising on employee policies and best practices, including employee handbooks, as well as employment-related issues resulting from the COVID-19 pandemic.

Gymmel's practice also includes advising corporate clients on employment-related issues that arise in the context of corporate mergers and acquisitions. She has experience advising on post-transaction integration matters, as well as conducting due diligence in business transactions to assess potential liabilities and risk disclosures resulting from labor and employment practices.

In addition to her everyday practice, Gymmel's pro bono work includes seeking public access to the California coastline, and assisting asylum seekers petition for permanent residency.

Publications

"New York Federal District Judge Rejects Key Aspects of the Families First Coronavirus Response Act (FFCRA)," co-author, Labor & Employment Alert (August 2020)

"Website Accessibility Lawsuits Continue to Trend Up," co-author, Labor & Employment Alert (January 2020)

Presentations

"Coronavirus: Key Issues for Employers," co-presenter, Hanson Bridgett Labor & Employment Webinar (March 2020)

"Traditional Labor Law Update: A Trip Back to the Future," co-presenter, Hanson Bridgett 2020 Labor & Employment Seminar (January 2020)

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Practices/Industries

Labor & Employment

Employment Class Actions

Honors & Awards

California Lawyers Association, Wiley W. Manuel Pro Bono Legal Services Award (2021)

Professional Affiliations

The Order of Barristers

Academic Distinctions

Moot Court Honors Board, Chair

Education

J.D., University of California, Davis School of Law (2019)

B.A., University of California, Berkeley (2012)

Admissions and Courts

California

U.S. District Court for the Northern District of California

U.S. District Court for the Eastern District of California

Languages

Spanish