



Jerri Kay-Phillips

Associate

Jerri focuses her practice on labor and employment matters. Prior to joining Hanson Bridgett, Jerri held Director-level positions in telecommunications and technology companies, ranging in size from the Fortune 50 to a true tech startup. This prior experience puts Jerri in a position to understand the unique challenges that her clients face in hiring, sales compensation, and scalability in complex, high-growth environments.

Jerri's practice includes employment law matters involving discrimination, harassment, retaliation, wage and hour claims, ADA defense for public accommodations and website accessibility, workplace violence restraining orders, Labor Commissioner hearings and DFEH complaints. Jerri also conducts traditional labor negotiations for private sector, public sector and non-profit clients, and develops customized, on-site trainings for clients on issues of diversity, equity and inclusion. In addition to her work in labor and employment, Jerri's pro bono practice is focused on helping survivors of domestic violence, juvenile delinquency, and school expulsion proceedings.

Publications

"Emergency Paid Sick Leave Ordinances," co-author, Labor & Employment Law Alert (August 2020)

"Unnecessary Roughness: The NFL's History of Domestic Violence and the Need for Immediate Change" author, *Journal of Entertainment and Sports Law*, Vol. 5, Iss. 1 (2016)

Presentations

"Preventing and Protecting Employees from Workplace Violence," Hanson Bridgett Labor & Employment Seminar (January 2020)

"Adapt or Die: How Technological Change Can Impact (And Improve) Your Practice," MCLE Marathon (January 2020)

"Little Words, Big Impact: How Our Language Affects Employee Retention and the Bottom Line," New Relic Inc. (May 2018)

"Left, Right, and Independent: How to Manage Political Discourse at Work," Hanson Bridgett Labor & Employment Seminar (January 2018)

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Firm Leadership

Women's Impact Network, Member

Practices/Industries

Labor & Employment
Employment Class Actions

Community Involvement

Board of Directors, The Good Tidings Foundation

Professional Affiliations

Defense Research Institute

Black Women Lawyers of Northern California

California Women Lawyers

Judicial Clerkships

Judicial Extern for the Honorable Michael Markman, Alameda County Superior Court

Academic Distinctions

1st Place, Roger J. Traynor Appellate Moot Court Competition

Outstanding Individual Achievement in Oral Advocacy

Jurisprudence Award for Excellence in Labor Arbitration

Jurisprudence Award for Excellence in Remedies

Prosser Award for Excellence Family Law

Education

J.D., University of California, Berkeley School of Law (2016)

M.A., Stanford University (2002)

B.A., *magna cum laude*, Stanford University (2001)