



Adrianna C. Kourafas

Senior Associate

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Areas of Focus

- Labor and Employment
- Litigation and Dispute Resolution
- Employment Class Actions



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Adrianna defends employers in all areas of labor and employment law, including wage and hour, discrimination, harassment, retaliation, and wrongful termination matters, with a focus on class and representative actions and single-plaintiff lawsuits. Adrianna also provides day-to-day advice and counsel to help employers navigate complex workplace issues, ensure compliance, and manage risk effectively.

Presentations

“[E]mployment Law Jeopardy: Senior Care Edition,” panelist, LeadingAge CA BOLD Conference (May 2026)

“[C]alifornia’s Employment Law Landscape: Pay, Leaves, and More,” panelist, CALA Spring Conference & Trade Show (June 2026)

“Employment Law Update,” co-speaker, CALA Fall Conference & Trade Show (November 2025)

“New Employment Laws for 2025,” Hanson Bridgett 2025 Annual Labor & Employment Seminar (February 2025)

“Class, Collective and PAGA - The Latest,” Hanson Bridgett 2024 Annual Labor & Employment Seminar (January 2024)

Hanson Bridgett 2022 Annual Labor & Employment Seminar, co-moderator (January 2022)

Hanson Bridgett 2021 Annual Labor & Employment Seminar, co-moderator (January 2021)

“Leave Benefits for Workers Impacted by COVID-19,” 2021 Annual Labor & Employment Webinar (January 2021)

“New Employment Laws for 2020,” Hanson Bridgett 2020 Labor & Employment Seminar (January 2020)

Honors & Awards

California Lawyers Association, Wiley W. Manuel Pro Bono Legal Services Award (2020-2022, 2024-2025)

Professional Affiliations

California State Bar Association, Member

Los Angeles County Bar Association (LACBA), Member

Judicial Clerkships

Judicial Extern to the Honorable Scott C. Clarkson, United States Bankruptcy Court, Central District of California (2012)

Academic Distinctions

UC Irvine Law Review, Senior Editor of the Year and Style Editor of the Year Awards

UC Irvine Law Review, Senior Editor, Lead Article Editor, Grievance Committee

Jackson Lewis LLP Scholarship Recipient

Pro Bono Achievement Award

Student Bar Association, Mentor

Education

J.D., University of California, Irvine School of Law (2014)

B.A., University of Southern California (2010)

Admissions and Courts

California

U.S. District Court for the Central District of California

U.S. District Court for the Eastern District of California

U.S. District Court for the Northern District of California

U.S. District Court for the Southern District of California

U.S. Court of Appeals for the Ninth Circuit