HansonBridgett



Andrew Schmidt

Associate

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Areas of Focus

- Employee Benefits
- Corporate
- Tax

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Andrew advises individuals and businesses on a broad range of tax planning and compliance matters. His practice focuses on qualified small business stock (QSBS) and related section 1202 issues, executive and equity compensation arrangements, as well as strategic tax planning and transaction counseling. Andrew also provides counsel on tax matters involving aircraft ownership and transactions, including the acquisition, operation, and disposition of aircraft.

Prior to joining the firm, Andrew advised clients across a broad range of industries on tax matters related to U.S. and cross-border mergers and acquisitions, restructurings, and divestitures, as well as post-transaction structuring and integration. He has experience conducting due diligence in areas such as state and local tax, international tax, employment tax, executive compensation, and employee benefits.

Publications

“Can a Chicken Be a Fish? California Expands Its Sales and Use Tax to Digital Products,” co-author, Tax Legal Alert (September 2026)

“Policy Shift in Washington State: Proposed Law Would Tax QSBS Gains,” co-author, Tax Legal Alert (February 2026)

“The Golden State Showdown: California Billionaires v. Proposed Wealth Tax,” co-author, Tax Legal Alert (January 2026)

“A Holiday Gift from the IRS: New IRS Form for Section 83(b) Elections,” author, Employee Benefits Legal Alert (December 2024)

“How LLCs May Help Maximize Qualified Small Business Stock Benefits,” co-author, Tax Legal Alert (March 2024)

“Interactive Guide to Qualified Trades or Businesses for QSBS Qualification,” co-author, Tax Insights & Analysis (December 2023)

“IRS Lowers ACA Affordability Percentage for 2024,” co-author, Employee Benefits Legal Alert (October 2023)

“Importance of Valuations for Early Stage Start-Up Companies and Qualified Small Business Stock,” Tax + Employee Benefits Legal Alert (September 2023)

“IRS Issues 2023 Limits for Retirement Plans,” co-author, Employee Benefits Legal Alert (November 2022)

“The Importance of 83(b) Elections for Qualified Small Business Stock” Tax and Employee Benefits Law Alert (August 2022)

“Changes to Employer Health Coverage Reporting Under the ACA” Employee Benefits Law Alert (January 2022)

“IRS Issues 2022 Limits for Retirement Plans” Employee Benefits Law Alert (November 2021)

“Germanwings Airlines Tragedy Leads to Concerns over Airline Pilots’ Mental Health Conditions,” *Law Pilots Bar Association Journal* (January 2017)

“Note, Combating the Aviation Industry’s Vulnerability to Cyberattack,” *Suffolk Transnational Law Review*. 169 (2016)

Presentations

“The Plane Truth: Aircraft Taxation and Updates Following the OBBBA,” Lawyer-Pilots Bar Association Conference, Fort Worth, TX (August 20, 2026)

“California’s Proposed 2026 Billionaire Tax Act,” East Bay Tax Club (May 2026)

“Tax Considerations for Aircraft Owners,” Lawyer-Pilots Bar Association Conference, Seattle, WA (July 19, 2024)

Hanson Bridgett 2024 Annual Employee Benefits Update (February 2024)

Hanson Bridgett 2023 Annual Employee Benefits Update (February 2023)

Hanson Bridgett 2022 Annual Employee Benefits Update (February 2022)

Honors & Awards

California Lawyers Association, Wiley W. Manuel Pro Bono Legal Services Award (2022 & 2025)

Professional Affiliations

ABA Section of Taxation, Member

Lawyer-Pilots Bar Association, Member

National Association of Stock Plan Professionals, Member

National Business Aviation Association, Member

Academic Distinctions

Chief Managing Editor, *Suffolk Transnational Law Review*

Pro Bono Honors Award

Dean's List

Education

LL.M., Tax Georgetown University Law Center (2017)

J.D., Suffolk University Law School (2016)

B.A., Providence College (2012)

Admissions and Courts

California

District of Columbia

Massachusetts

New Jersey

New York