



Michael E. Turner

Counsel

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Areas of Focus

- Labor and Employment
- Workplace Investigations



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Michael is an experienced trial attorney with more than a decade of experience and more than 40 jury trials to date. He represents local government agencies such as police departments, local governments, and school districts. Michael advises clients in areas such as administrative and Skelly hearings, Pitchess motions, special education, arbitration, and CPRA, as well as white-collar and discrimination cases on behalf of individuals, entities, and businesses.

Michael is a former Deputy District Attorney and a Criminal Defense Attorney. In addition to his practice, Michael is passionate about the areas of animal welfare and advocacy, special education and disability law, and criminal law.

Publications

“Court Broadens CPRA Access to Police Shooting Investigations,” Labor & Employment Law Alert (July 2025)

“Public Records in Confidential Files Not Protected Under § 502,” Labor & Employment Law Alert (July 2025)

“The ‘Pokemon’ Case – Court Upholds Termination Based on Unintentional In-Car Dash Cam Recording of Peace Officers Hunting a Snorlax,” Labor & Employment Law Alert (February 2022)

“Additional Law Enforcement Reform Amendments, Expansions, and Changes Signed Into Law by

Governor,” Labor & Employment Law Alert (November 2021)

“California Signs Police Reform Legislation Into Law,” Labor & Employment Law Alert (October 2021)

Presentations

“Brave New World: Navigating Employment Laws In The Age Of Pay Transparency & Employee Cannabis Use,” co-presenter, Hanson Bridgett 2023 Labor & Employment Seminar (January 2023)

“Public Safety Update: New Police Reform Legislation And The Impact On Public Safety,” CALPELRA Annual Training Conference (November 2022)

Honors & Awards

California Lawyers Association, Wiley W. Manuel Pro Bono Legal Services Award (2022-2023)

Professional Affiliations

Asian Pacific Islander Legal Outreach, Board of Directors

Education

J.D., *cum laude* Pepperdine University School of Law (2003)

B.A., University of California, Los Angeles (1999)

Admissions and Courts

Supreme Court of the United States

California Supreme Court

U.S. Court of Appeals for the Ninth Circuit

U.S. District Court for the Central District of California

U.S. District Court for the Northern District of California

U.S. District Court for the Southern District of California

U.S. District Court for the Eastern District of California