HansonBridgett



Patrick M. Glenn

Partner

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Firm Leadership
Labor & Employment Section Leader

Areas of Focus

- Labor and Employment
- Employment Class Actions
- Cannabis Law

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Pat has extensive experience in labor relations counseling and collective bargaining negotiations. He handles proceedings before the National Labor Relations Board and other administrative agencies. Pat has represented employers in union organizing campaigns, collective bargaining negotiations and other traditional labor practice areas. He also has first-chair trial experience as an employment litigator in wrongful termination and employment discrimination cases.

Pat also has extensive experience counseling employers in the manufacturing, construction, health care, banking, transportation, restaurant, hotel and service industries.

Publications

"*Janus v. AFSCME*: SCOTUS Rejects Mandatory Agency Fees For Public Sector Employees," co-author, *Labor & Employment Alert* (June 2018)

"Ninth Circuit Rules That Cash-In-Lieu Of Benefits Payments Must Be Included In Regular Rate Of Pay," co-author, *Labor & Employment Law Alert* (June 2016)

"NLRB Continues To Eviscerate Workplace Civility Policies In New Handbook Decision," co-author, *Labor & Employment Alert* (May 2016)

"Expanded Reporting Obligations For Private Employers Under DOL's "Persuader" Final Rule," co-author, *Labor & Employment Law Alert* (March 2016)

"Last Chance Agreements," *Labor & Employment Law Alert* (September 2011)

Presentations

"Labor Law Developments," Hanson Bridgett 2024 Labor & Employment Seminar (January 2024)

"Negotiations During Inflationary Times," co-presenter, SCPLRC Annual Labor Relations Conference (February 2023)

"Coronavirus: Key Issues for Employers," co-presenter, Hanson Bridgett Labor & Employment Webinar (March 2020)

"Traditional Labor Law Update: A Trip Back to the Future," co-presenter, Hanson Bridgett 2020 Labor & Employment Seminar (January 2020)

"Disability Accommodation," Hanson Bridgett Labor & Employment Mid-Year Briefing (July 2016)

"Disability Accommodation - Recent Developments" and "Developments in Public and Private Labor Law," Hanson Bridgett Labor & Employment Seminar (January 2016)

"Public and Private Sector Labor Law Developments," Hanson Bridgett Labor & Employment Seminar (January 2015)

Honors & Awards

Top Rated Lawyers™ in Labor & Employment Law; Martindale-Hubbell® (2013)

Best Lawyers in America (2006-2011)

Super Lawyers, Employment & Labor; Employment Litigation (2006-2007, 2009-2013, 2015-2016)

Professional Affiliations

Bar Association of San Francisco, Labor and Employment Law Section

State Bar of California, Labor and Employment Law Section

Bar Association of Detroit

Education

J.D., *magna cum laude* University of Toledo College of Law (1983)

B.S., *cum laude* Ohio University (1979)

Admissions and Courts

California

Michigan