HansonBridgett



Jennifer Puza

Associate

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Areas of Focus

- Labor and Employment
- Workplace Investigations

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Jennifer focuses her practice on labor and employment law. Her experience includes litigation, employee discipline, and advice and counsel. Jennifer's litigation work encompasses a variety of employment-related claims, including wrongful termination, harassment, discrimination, failure to accommodate, and wage and hour violations. She also has experience working with public safety agencies on disciplinary matters. In addition, Jennifer advises on a variety of employment issues, such as grievances and terminations, and guides employers through the interactive process.

Publications

"As ICE Rolls Into California, Current Law Enforcement Immigration Protections May Roll Out," co-author, Labor and Employment Legal Alert (June 2025)

"What The FTC's Ban On Non-Compete Agreements Will Mean For California," co-author, Corporate + Labor & Employment Legal Alert (May 2024)

"California Court of Appeal Finds That The California Labor Code Does Not Compel California State University to Reimburse Professor for Remote Teaching Expenses," co-author, Labor and Employment Legal Alert (October 2023)

Romero, M., & Puza, J. (2018). The Ballot Initiative Transparency Act: Examining its Impact on Legislative Compromise in California. *California Journal of Politics and Policy*, 10(1).

Presentations

"2024 New California Employment Laws," Hanson Bridgett 2024 Labor & Employment Seminar (January 2024)

Academic Distinctions

Above-Line Editor, *Immigration & Nationality Law Review* (2019)

Senior Articles Editor, *Environs* (2019)

Witkin Award for Legal Research and Writing

Education

J.D., University of California, Davis School of Law (2021)

B.A., University of California, Davis (2016)

Admissions and Courts

California