HansonBridgett



Brenda Quintanilla

Associate

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Areas of Focus

- Labor and Employment

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Brenda provides preventive advice and counsel to employers regarding issues like Employee Handbooks, the WARN Act, and immigration compliance in the workplace. She also defends employers in a wide range of employment litigation, including wrongful termination, harassment, discrimination, retaliation, and wage and hour (Class and PAGA) claims, and engages in Union negotiations and Union arbitrations. In addition to her labor and employment work, Brenda volunteers her time doing pro bono, mentoring law students, and promoting diversity, equity, and inclusion.

Publications

"It Is Not As Easy As ABC: What Employers Need to Know About Misclassifying Independent Contractors," co-author, Hanson Bridgett Insights & Analysis (October 2026)

"What Employers Need to Know About New AI Hiring Laws," co-author, Labor and Employment Legal Alert (July 2026)

"Navigating DACA Renewal Delays: Employer Strategies for Work Authorization Lapses," co-author, Labor and Employment Legal Alert (July 2026)

"California Employers Face New Employee Notice Obligations Under SB 294 ("Workplace Know Your Rights Act") in 2026," co-author, Labor and Employment Legal Alert (January 2026)

“Considerations for California Employers in the Wake of SCOTUS’ Immigration Ruling in Noem v. Vasquez Perdomo,” co-author, Labor and Employment Legal Alert (September 2025)

“Employer Tips For Responding To ICE In The Workplace,” co-author, Law360 (June 2025)

“Guidance for Employers on Preparing for and Responding to ICE or Other Law Enforcement in the Workplace,” co-author, Labor and Employment Legal Alert (June 2025)

“May We Approach the Bench?,” co-author, *Daily Journal* (August 2023)

Presentations

“Independent Contractor or Employee? Getting Classification Right Under California Law,” co-presenter, Hanson Bridgett Labor & Employment Webinar Series (October 2026)

“Boomers to Zoomers: Managing Generational Diversity,” LeadingAGE BOLD Conference (May 2026)

“Keeping Your Employee Handbooks Up to Date: Changes in the Law Under a New Administration,” CALPERLA Annual Training Conference (November 2025)

“Workplace Response to Immigration Enforcement,” co-speaker, LeadingAge Executive Connect (August 2025)

“Employer Readiness for Responding to Immigration Enforcement in the Workplace,” co-presenter, Rapid Response Webinar (June 2025)

Academic Distinctions

Law Students Association, UC Davis – President (2023-2024)

Law Students Association, UC Davis – VP of Internal Affairs (2022-2023)

Law Students Association, UC Davis – 1L Representative (2021-2022)

Trial Practice Honors Board – DEI Chair (2022-2024); 1L Cota Competition; TYLA National Trial Competition;

McGeorge National Ethics Trial Competition

Research Assistant for Professors Leticia Saucedo and Menesh Patel (2023-2024)

Immigration Law Clinic (2022-2023)

Latinx Law Student Association – Political Action Chair (2022-2023)

Social Justice Law Review – Research Editor (2021-2022)

Immigration and Nationality Law Review – Publication Editor (2023-2024)

Education

J.D., University of California, Davis School of Law (2024)

B.A., Political Science and Chicana/ o-Latina/ o Studies Loyola Marymount University (2019)

Admissions and Courts

California