HansonBridgett



Matthew Guerrero

Associate

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Areas of Focus

- Labor and Employment

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Matthew represents employers in a wide range of labor and employment matters, with particular experience navigating arbitration, litigation, compliance, and workforce training. With a strong foundation in both federal and state employment law, he partners with clients to proactively manage risk and resolve disputes effectively.

Matthew has handled all aspects of management-side labor arbitrations, including discovery, witness preparation, settlement negotiations, opening and closing arguments, direct and cross-examinations, and post-hearing briefs. He has successfully represented clients before federal and state courts, as well as agencies such as the Equal Employment Opportunity Commission (EEOC), the Illinois Department of Human Rights, the California Civil Rights Department (CRD), and the California Public Employment Relations Board (PERB).

In addition to litigation, Matthew advises clients on workplace policies and compliance, including drafting and updating employee handbooks and policy statements. He regularly conducts training sessions for both employees and management — delivered in English and Spanish — on critical topics such as union avoidance, anti-harassment, and annual legal updates

Presentations

“Credibility and Mutual Respect: How to Foster a Good, Working Labor Relationship,” presenter, 2026 SCPLRC Conference (February 2026)

Education

J.D., Chicago-Kent College of Law, Illinois Institute of Technology (2018)

B.A., University of Iowa (2010)

Admissions and Courts

California

U.S. District Court for the Central District of California

U.S. District Court for the Eastern District of California

U.S. District Court for the Northern District of California

Illinois

U.S. District Court for the Northern District of Illinois