HansonBridgett



Kaleigh Thomas

Associate

KThomas@hansonbridgett.com
(916) 491-3063

Hanson Bridgett LLP
500 Capitol Mall, Suite 1500
Sacramento, CA 95814

Areas of Focus

- Employment Class Actions
- Labor and Employment

Kaleigh represents employers in a broad range of matters, including wage and hour class actions, discrimination and retaliation claims, and proceedings before the California Department of Industrial Relations. Her practice encompasses all stages of litigation — from pre-litigation counseling through trial preparation — as well as proactive employment counseling to help clients reduce risk and maintain legally compliant workplaces. Kaleigh has experience managing a wide range of litigation matters, from single-plaintiff matters to complex class actions.

In her counseling work, Kaleigh advises clients on employee handbooks, workplace policies, and day-to-day employment matters including payroll, disciplinary actions, employee leave, and compliance with state and federal law.

Publications

"A High Voltage Copyright Matter," author, California Lawyers Association (2024)

Presentations

"Quick-Hit Webinar: Top 10 New Employment Laws 2027 To Watch Out For," co-presenter, Hanson Bridgett Labor and Employment Webinar (December 2026)

"Quick-Hit Webinar: Immigration Compliance for Employers," Hanson Bridgett Labor and Employment Webinar (August 2026)

Honors & Awards

SuperLawyers, Rising Stars (2025-2026)

Education

J.D., University of California, Davis School of Law (2021)

B.A., B.S.J., The University of Kansas (2018)

Admissions and Courts

California

U.S. District Court for the Northern District of California

U.S. District Court for the Southern District of California

U.S. District Court for the Eastern District of California

U.S. District Court for the Central District of California