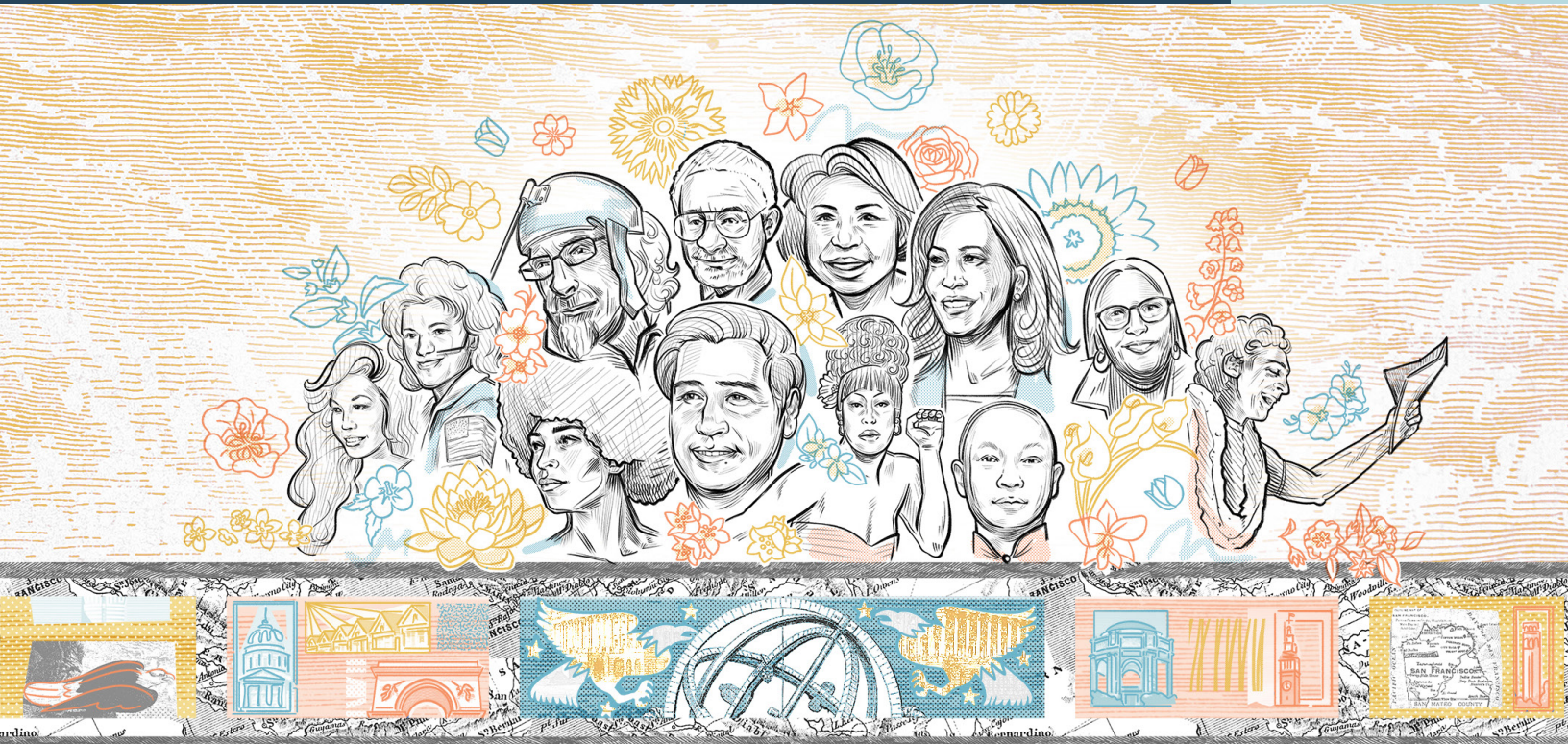


Diversity, Equity & Inclusion Overview



We're built on a foundation of diversity. And this begins with the law schools where we seek to recruit diverse classes of summer associates and support the needs of underrepresented students through the Gerald Marcus Fellowship. We also help students from diverse backgrounds prepare for professional careers through the firm's annual 1L Interview Workshop, initiated in 2002, and have joined the effort to provide greater opportunities reflected in the BASF's Goals and Timetables, Mansfield Certification, and the No Glass Ceiling Initiative.

We're committed to increasing diversity in the profession and know the importance that a diversity of perspective and backgrounds brings to both the success of our firm and to our clients. We uphold this commitment by playing a leading role in the California

Minority Counsel Program (CMCP), Leadership Council on Legal Diversity (LCLD), Minority Corporate Counsel Association (MCCA), and Bay Area Lawyers for Individual Freedom (BALIF) and seek to provide meaningful support to bar and community organizations that assist underrepresented communities.

Diversity Recognition

We do more. It is an essential value of our firm to not just say the right things, but to take real action to move the needle forward on diversity and inclusion. We continue our daily effort to make the legal profession more diverse and inclusive, and we are proud to be recognized for the work accomplished and appreciate these awards as a measure of our commitment and continuing progress.

- **2025 Vault Law Rankings**
 - #1 Diversity for Women
 - #10 Overall Diversity
- **DEI: Outstanding Firm Shortlist, *Chambers USA*, 2024**
- **Best Law Firms for Women & Diversity, Seramount, 2010-2024; Hall of Fame List - ranked for 10+ years, 2019-2024**
- **Beacon of Justice Award, National Legal Aid & Defender Association, 2022-2024**
- **Diversity, Equity, and Inclusion Framework, *Bloomberg Law*, 2024**
- **Diversity Scorecard, The American Lawyer**
 - #4, 2024
 - #7, 2023
 - #6, 2022
 - #37, 2021
 - #24, 2019
 - #28, 2018
- **Mansfield Certification Plus, 2020-2024**
- **JPMorgan Chase Unity in Action Award - Diversity, Equity, and Inclusion, 2024**
- **Leadership Council on Legal Diversity**
 - **Top Performer, 2014, 2016-2021, 2023-2024**
 - **Compass Award, 2019-2020, 2022-2024**
 - **Rick Palmore Alumni Award - John Cu, 2017**
- **Innovation in Diversity & Inclusion Award, *The Recorder*, 2023**
- **Silver DEI Leadership Seal, State Bar of CA, 2023**
- **Diversity, Equity and Inclusion Champion -Jennifer Martinez, Corporate Counsel's Women, Influence and Power in Law awards, 2023**
- **Community Impact Award of the Year - Raffi Zerounian / Hanson Bridgett, *Los Angeles Business Journal*, 2023**
- **Diversity, Inclusion, Equity and Accessibility Visionaries - Jennifer Martinez and Raffi Zerounian, *Los Angeles Times*, 2023**
- **UPS Legal Diversity Award, 2023**
- **California Minority Counsel Program**
 - **Drucilla Stender Ramey Majority Law Firm Diversity Award, 2003, 2022**
 - **Diversity Leader Hall of Fame Inductee -Garner Weng, 2016**



We are dedicated to establishing a workforce that reflects the needs and interests of our clients and a work environment that provides opportunities for people with varied backgrounds. Our commitment begins with the law schools where we seek to recruit diverse candidates and support the needs of minority students.”

- Jennifer Martinez, CDEIO

- **Social Impact Leaders, Law360**
 - #2 101-250 attorneys, 2022-2024
 - #26 overall, 2024
 - #11 overall, 2023
 - #10 overall, 2022
- **Best Law Firms for Female Partners, Law360**
 - #9, 2024
 - #6, 2023
 - #5, 2022
 - #4, 2020
 - #3, 2019
 - #2, 2018
 - #2 in 2017
 - #25, 2016
 - #13, 2015
- **Best Law Firms for Female Attorneys, Law360**
 - #15, 2023-2024
 - #15, 2023
 - #14, 2022
 - #4, 2020
 - #2, 2019
 - #4, 2017-2018
 - #24, 2016
 - #4, 2015
- **Best Law Firms for Minority Attorneys, Law360**
 - #5, 2023
 - #9, 2019, 2022
 - #10, 2018

- **Contra Costa County Bar Association Diversity Award**
 - Platinum, 2019–2021, 2023–2024
 - Gold, 2018
- **Charles Houston Bar Association**
 - Corporate Recognition Award, 2008, 2022
- **NLJ 500: LGBTQ Scorecard, National Law Journal, 2022**
- **NLJ 500: Women’s Scorecard, National Law Journal**
 - #7 in 2022
 - #9 in 2019
- **Most Influential Women in the Bay Area, San Francisco Business Times**
 - Laura Long, 2022
 - Jennifer Martinez, 2021
 - Kristina Lawson, 2019–2020
- **Minority Corporate Counsel Association**
 - George B. Vashon Award, 2021
 - Thomas L. Sager Award, 2004
- **#2 on The American Lawyer’s A-List: Female Equity Partner Scoreboard, 2020**
- **ELEVATE Awards, The Registry**
 - **Break the Ceiling: Corporate Leadership Award, 2016, 2021**
 - **Inspirator Award Nominee Kristina Lawson, 2020**
 - **Elevation Award Nominees Andrew Giacomini and André Campbell, 2020**
- **Minority Bar Coalition Unity Award – Nancy Newman, 2018**
- **Diversity Law Institute Award, 2017**
- **The California Diversity Council’s Multicultural Leadership Award – André Campbell, 2016**
- **Worklife Employer of the Year, The ARC San Francisco, 2016**
- **Beacon Award for Diversity, Asian Pacific American Bar Association of Silicon Valley, 2013**
- **Law Firm of the Year Award, Aids Legal Referral Panel, 2013**
- **Gold Standard Certification Award, Women in Law Empowerment Forum, 2011–2012**
- **Bar Association of San Francisco**
 - **Barrister’s Diversity Award, 2010, 2015**
 - **Unity Award, 2012**
 - **State Bar of California Diversity Award, 2011**
- **Fourth Highest Percentage of Women Partners in the 50 Biggest Law Firms in California, California Lawyer, 2009**
- **Commitment to Diversity Award, Asian American Bar Association of the Greater Bay Area, 2006**
- **Law Students of African Descent at Boalt Hall Award of Distinction, 2004**

For more information please contact:



Jennifer M. Martinez

Chief Diversity, Equity and Inclusion Officer
JMartinez@hansonbridgett.com
415-995-5842

